

APPLICATION FOR EMPLOYMENT AT ALPINE ENVIRONMENTAL SERVICES, LLC

Date of Application:			
Name:			Social Security No.
Address:			City, State & Zip:
Phone Number:			
Include previous address if at current address less than 3 years			
Address:			City, State & Zip:

Employment Desired

Position:	Date You Can Start:		
Do you have prior experience in this Position- Check One		Yes:	No:
Are you currently employed – Check one		Yes:	No:
Present Employer's Name & Address:		Phone Number:	
Position:	Salary:		
If so, may we contact your present employer? – Check one		Yes:	No:

Former Employers (Starting with the most recent first, must include past ten years)

Dates of Employment Month & Year	Name and Address of Employer	Salary	Position	Reason for Leaving

(Over)

References

Name and Address:	Telephone Number:	Business Occupation:	Years Known:

Education

	Name and Location of School:	Years Attended:	Did you Graduate:
High School			
College			
Trade, Business or Correspondence School			

General

40 Hour OSHA Trained:	Special Training/Skills:
Date of Birth	Driver's License Number
U.S. Military or Naval Service:	Rank:
Honorable Discharge – Yes or No:	Dishonorable Discharge – Yes or No:
Have you ever been convicted of a crime? Yes _____ No _____	
If "yes," explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation.	

ALPINE ENVIRONMENTAL SERVICES, LLC

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Alpine Environmental Services, LLC (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Alpine Environmental Services, LLC, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that the relationship cannot be altered except by a written instrument signed by the Principal of the Company. Both the undersigned and Alpine Environmental Services, LLC may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application and my motor vehicle driving record. I understand that misrepresentation or omission of facts is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contacts.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with the additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that, if I am employed by the Company, my employment with the Company shall be probationary for a period of six (6) months; and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

I certify that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

Signature of applicant _____ Date: _____

This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business.